

Pay Fixation Chart of Pay Scales 2022 with effect from 1-7-2022 with Adhoc Relief Allowance 2017, 2018, 2019, 2020 & 2021 at Rate 5%, 10% & 15% & 25% & 15% Adhoc Relief Respectively on Existing Pay Scale 2017 effective from 01-07-2017, 1-7-2018, 1-7-2019, 1-7-2020 & 1-03-2021 (DAR-25%) & 1-3-2022 DRA-15%, Adhoc Allow 20%, 10% and Special Allow 25% (with effect from 1 July 2021 & 15% Adhoc Relief Allowance from 1-7-2022, Differential Allowance @ 34.35% & 31.7% for Sindh from 1-7-2022 & for Provincial and Federal Employees along-with Revised House Rent Allowance by Increase 50% w.e.f 01-07-2018

BPS	Scale Year	MIN	INC	MAX	Initial	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	HRA 30%	HRA 45%	
1	2017	9130	290	17830	9130	9420	9710	10000	10290	10580	10870	11160	11450	11740	12030	12320	12610	12900	13190	13480	13770	14060	14350	14640	14930	15220	15510	15800	16090	16380	16670	16960	17250	17540	17830	From 2008		
	Adhoc Relief 2017 @ 10%					913	942	971	1000	1029	1058	1087	1116	1145	1174	1203	1232	1261	1290	1319	1348	1377	1406	1435	1464	1493	1522	1551	1580	1609	1638	1667	1696	1725	1754	1783	891	1337
	Adhoc Relief 2017/ 2022 @ 15%					1370	1413	1457	1500	1544	1587	1631	1674	1718	1761	1805	1848	1892	1935	1979	2022	2066	2109	2153	2196	2240	2283	2327	2370	2414	2457	2501	2544	2588	2631	2675	From 1/7/2018	
	Adhoc Relief 2018 @ 10%					913	942	971	1000	1029	1058	1087	1116	1145	1174	1203	1232	1261	1290	1319	1348	1377	1406	1435	1464	1493	1522	1551	1580	1609	1638	1667	1696	1725	1754	1783	1337	2006
	Adhoc Relief 2019 @ 10%					913	942	971	1000	1029	1058	1087	1116	1145	1174	1203	1232	1261	1290	1319	1348	1377	1406	1435	1464	1493	1522	1551	1580	1609	1638	1667	1696	1725	1754	1783		
	Adhoc Relief 2019 @ 15% for Sindh					1370	1413	1457	1500	1544	1587	1631	1674	1718	1761	1805	1848	1892	1935	1979	2022	2066	2109	2153	2196	2240	2283	2327	2370	2414	2457	2501	2544	2588	2631	2675		
	Adhoc Relief 2020 @ 15% for GB					1370	1413	1457	1500	1544	1587	1631	1674	1718	1761	1805	1848	1892	1935	1979	2022	2066	2109	2153	2196	2240	2283	2327	2370	2414	2457	2501	2544	2588	2631	2675		
	Adhoc Relief 2020 @ 10% for Sindh					913	942	971	1000	1029	1058	1087	1116	1145	1174	1203	1232	1261	1290	1319	1348	1377	1406	1435	1464	1493	1522	1551	1580	1609	1638	1667	1696	1725	1754	1783		
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					2283	2355	2428	2500	2573	2645	2718	2790	2863	2935	3008	3080	3153	3225	3298	3370	3443	3515	3588	3660	3733	3805	3878	3950	4023	4095	4168	4240	4313	4385	4458	Only For KPK	
	Adhoc Relief 2021 @ 20% for Sindh					1826	1884	1942	2000	2058	2116	2174	2232	2290	2348	2406	2464	2522	2580	2638	2696	2754	2812	2870	2928	2986	3044	3102	3160	3218	3276	3334	3392	3450	3508	3566	From 01-07-2021	
	Adhoc Relief 2021 @ 10% Other Provinces					913	942	971	1000	1029	1058	1087	1116	1145	1174	1203	1232	1261	1290	1319	1348	1377	1406	1435	1464	1493	1522	1551	1580	1609	1638	1667	1696	1725	1754	1783	2006	2697
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1370	1413	1457	1500	1544	1587	1631	1674	1718	1761	1805	1848	1892	1935	1979	2022	2066	2109	2153	2196	2240	2283	2327	2370	2414	2457	2501	2544	2588	2631	2675		
	Revised 2022		13550	430	26450	13550	13980	14410	14840	15270	15700	16130	16560	16990	17420	17850	18280	18710	19140	19570	20000	20430	20860	21290	21720	22150	22580	23010	23440	23870	24300	24730	25160	25590	26020	26450		
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					3136	3236	3335	3435	3535	3634	3734	3833	3933	4033	4132	4232	4332	4431	4531	4630	4730	4830	4929	5029	5128	5228	5328	5427	5527	5627	5726	5826	5925	6025	6125			
2	2017	9310	330	19210	9310	9640	9970	10300	10630	10960	11290	11620	11950	12280	12610	12940	13270	13600	13930	14260	14590	14920	15250	15580	15910	16240	16570	16900	17230	17560	17890	18220	18550	18880	19210	From 2008		
	Adhoc Relief 2017 @ 10%					931	964	997	1030	1063	1096	1129	1162	1195	1228	1261	1294	1327	1360	1393	1426	1459	1492	1525	1558	1591	1624	1657	1690	1723	1756	1789	1822	1855	1888	1921	911	1366
	Adhoc Relief 2017/ 2022 @ 15%					1397	1446	1496	1545	1595	1644	1694	1743	1793	1842	1892	1941	1991	2040	2090	2139	2189	2238	2288	2337	2387	2436	2486	2535	2585	2634	2684	2733	2783	2832	2882	From 1/7/2018	
	Adhoc Relief 2018 @ 10%					931	964	997	1030	1063	1096	1129	1162	1195	1228	1261	1294	1327	1360	1393	1426	1459	1492	1525	1558	1591	1624	1657	1690	1723	1756	1789	1822	1855	1888	1921	1367	2049
	Adhoc Relief 2019 @ 10%					931	964	997	1030	1063	1096	1129	1162	1195	1228	1261	1294	1327	1360	1393	1426	1459	1492	1525	1558	1591	1624	1657	1690	1723	1756	1789	1822	1855	1888	1921		
	Adhoc Relief 2019 @ 15% for Sindh					1397	1446	1496	1545	1595	1644	1694	1743	1793	1842	1892	1941	1991	2040	2090	2139	2189	2238	2288	2337	2387	2436	2486	2535	2585	2634	2684	2733	2783	2832	2882		
	Adhoc Relief 2020 @ 15% for GB					1397	1446	1496	1545	1595	1644	1694	1743	1793	1842	1892	1941	1991	2040	2090	2139	2189	2238	2288	2337	2387	2436	2486	2535	2585	2634	2684	2733	2783	2832	2882		
	Adhoc Relief 2020 @ 10% for Sindh					931	964	997	1030	1063	1096	1129	1162	1195	1228	1261	1294	1327	1360	1393	1426	1459	1492	1525	1558	1591	1624	1657	1690	1723	1756	1789	1822	1855	1888	1921		
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					2328	2410	2493	2575	2658	2740	2823	2905	2988	3070	3153	3235	3318	3400	3483	3565	3648	3730	3813	3895	3978	4060	4143	4225	4308	4390	4473	4555	4638	4720	4803	Only For KPK	
	Adhoc Relief 2021 @ 20% for Sindh					1862	1928	1994	2060	2126	2192	2258	2324	2390	2456	2522	2588	2654	2720	2786	2852	2918	2984	3050	3116	3182	3248	3314	3380	3446	3512	3578	3644	3710	3776	3842	From 01-07-2021	
	Adhoc Relief 2021 @ 10% Other Provinces					931	964	997	1030	1063	1096	1129	1162	1195	1228	1261	1294	1327	1360	1393	1426	1459	1492	1525	1558	1591	1624	1657	1690	1723	1756	1789	1822	1855	1888	1921	2049	2719
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1397	1446	1496	1545	1595	1644	1694	1743	1793	1842	1892	1941	1991	2040	2090	2139	2189	2238	2288	2337	2387	2436	2486	2535	2585	2634	2684	2733	2783	2832	2882		
	Revised 2022		13820	490	28520	13820	14310	14800	15290	15780	16270	16760	17250	17740	18230	18720	19210	19700	20190	20680	21170	21660	22150	22640	23130	23620	24110	24600	25090	25580	26070	26560	27050	27540	28030	28520		
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					3198	3311	3425	3538	3651	3765	3878	3991	4105	4218	4332	4445	4558	4672	4785	4898	5012	5125	5238	5352	5465	5578	5692	5805	5919	6032	6145	6259	6372	6485	6599			

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BPS	Scale Year	MIN	INC	MAX	Initial	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	HRA 30%	HRA 45%			
3	2017	9610	390	21310	9610	10000	10390	10780	11170	11560	11950	12340	12730	13120	13510	13900	14290	14680	15070	15460	15850	16240	16630	17020	17410	17800	18190	18580	18970	19360	19750	20140	20530	20920	21310	942	1413			
	Adhoc Relief 2017 @ 10%					961	1000	1039	1078	1117	1156	1195	1234	1273	1312	1351	1390	1429	1468	1507	1546	1585	1624	1663	1702	1741	1780	1819	1858	1897	1936	1975	2014	2053	2092	2131	942	1413		
	Adhoc Relief 2017/ 2022 @ 15%					1442	1500	1559	1617	1676	1734	1793	1851	1910	1968	2027	2085	2144	2202	2261	2319	2378	2436	2495	2553	2612	2670	2729	2787	2846	2904	2963	3021	3080	3138	3197	1413	2120		
	Adhoc Relief 2018 @ 10%					961	1000	1039	1078	1117	1156	1195	1234	1273	1312	1351	1390	1429	1468	1507	1546	1585	1624	1663	1702	1741	1780	1819	1858	1897	1936	1975	2014	2053	2092	2131	1413	2120		
	Adhoc Relief 2019 @ 10%					961	1000	1039	1078	1117	1156	1195	1234	1273	1312	1351	1390	1429	1468	1507	1546	1585	1624	1663	1702	1741	1780	1819	1858	1897	1936	1975	2014	2053	2092	2131				
	Adhoc Relief 2019 @ 15% for Sindh					1442	1500	1559	1617	1676	1734	1793	1851	1910	1968	2027	2085	2144	2202	2261	2319	2378	2436	2495	2553	2612	2670	2729	2787	2846	2904	2963	3021	3080	3138	3197				
	Adhoc Relief 2020 @ 15% for GB					1442	1500	1559	1617	1676	1734	1793	1851	1910	1968	2027	2085	2144	2202	2261	2319	2378	2436	2495	2553	2612	2670	2729	2787	2846	2904	2963	3021	3080	3138	3197				
	Adhoc Relief 2020 @ 10% for Sindh					961	1000	1039	1078	1117	1156	1195	1234	1273	1312	1351	1390	1429	1468	1507	1546	1585	1624	1663	1702	1741	1780	1819	1858	1897	1936	1975	2014	2053	2092	2131				
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					2403	2500	2598	2695	2793	2890	2988	3085	3183	3280	3378	3475	3573	3670	3768	3865	3963	4060	4158	4255	4353	4450	4548	4645	4743	4840	4938	5035	5133	5230	5328			Only For KPK	
	Adhoc Relief 2021 @ 20% for Sindh					1922	2000	2078	2156	2234	2312	2390	2468	2546	2624	2702	2780	2858	2936	3014	3092	3170	3248	3326	3404	3482	3560	3638	3716	3794	3872	3950	4028	4106	4184	4262			From 01-07-2021	
	Adhoc Relief 2021 @ 10% Other Provinces					961	1000	1039	1078	1117	1156	1195	1234	1273	1312	1351	1390	1429	1468	1507	1546	1585	1624	1663	1702	1741	1780	1819	1858	1897	1936	1975	2014	2053	2092	2131	2120	3542		
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1442	1500	1559	1617	1676	1734	1793	1851	1910	1968	2027	2085	2144	2202	2261	2319	2378	2436	2495	2553	2612	2670	2729	2787	2846	2904	2963	3021	3080	3138	3197				
Revised 2022					14260	580	31660	14260	14840	15420	16000	16580	17160	17740	18320	18900	19480	20060	20640	21220	21800	22380	22960	23540	24120	24700	25280	25860	26440	27020	27600	28180	28760	29340	29920	30500	31080	31660		
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					3301	3435	3569	3703	3837	3971	4105	4239	4373	4507	4641	4775	4909	5043	5177	5311	5444	5578	5712	5846	5980	6114	6248	6382	6516	6650	6784	6918	7052	7186	7320					
4	2017	9900	440	23100	9900	10340	10780	11220	11660	12100	12540	12980	13420	13860	14300	14740	15180	15620	16060	16500	16940	17380	17820	18260	18700	19140	19580	20020	20460	20900	21340	21780	22220	22660	23100	972	1458			
	Adhoc Relief 2017 @ 10%					990	1034	1078	1122	1166	1210	1254	1298	1342	1386	1430	1474	1518	1562	1606	1650	1694	1738	1782	1826	1870	1914	1958	2002	2046	2090	2134	2178	2222	2266	2310	972	1458		
	Adhoc Relief 2017/ 2022 @ 15%					1485	1551	1617	1683	1749	1815	1881	1947	2013	2079	2145	2211	2277	2343	2409	2475	2541	2607	2673	2739	2805	2871	2937	3003	3069	3135	3201	3267	3333	3399	3465			From 1/7/2018	
	Adhoc Relief 2018 @ 10%					990	1034	1078	1122	1166	1210	1254	1298	1342	1386	1430	1474	1518	1562	1606	1650	1694	1738	1782	1826	1870	1914	1958	2002	2046	2090	2134	2178	2222	2266	2310	1458	2187		
	Adhoc Relief 2019 @ 10%					990	1034	1078	1122	1166	1210	1254	1298	1342	1386	1430	1474	1518	1562	1606	1650	1694	1738	1782	1826	1870	1914	1958	2002	2046	2090	2134	2178	2222	2266	2310				
	Adhoc Relief 2019 @ 15% for Sindh					1485	1551	1617	1683	1749	1815	1881	1947	2013	2079	2145	2211	2277	2343	2409	2475	2541	2607	2673	2739	2805	2871	2937	3003	3069	3135	3201	3267	3333	3399	3465				
	Adhoc Relief 2020 @ 15% for GB					1485	1551	1617	1683	1749	1815	1881	1947	2013	2079	2145	2211	2277	2343	2409	2475	2541	2607	2673	2739	2805	2871	2937	3003	3069	3135	3201	3267	3333	3399	3465				
	Adhoc Relief 2020 @ 10% for Sindh					990	1034	1078	1122	1166	1210	1254	1298	1342	1386	1430	1474	1518	1562	1606	1650	1694	1738	1782	1826	1870	1914	1958	2002	2046	2090	2134	2178	2222	2266	2310				
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					2475	2585	2695	2805	2915	3025	3135	3245	3355	3465	3575	3685	3795	3905	4015	4125	4235	4345	4455	4565	4675	4785	4895	5005	5115	5225	5335	5445	5555	5665	5775			Only For KPK	
	Adhoc Relief 2021 @ 20% for Sindh					1980	2068	2156	2244	2332	2420	2508	2596	2684	2772	2860	2948	3036	3124	3212	3300	3388	3476	3564	3652	3740	3828	3916	4004	4092	4180	4268	4356	4444	4532	4620			From 01-07-2021	
	Adhoc Relief 2021 @ 10% Other Provinces					990	1034	1078	1122	1166	1210	1254	1298	1342	1386	1430	1474	1518	1562	1606	1650	1694	1738	1782	1826	1870	1914	1958	2002	2046	2090	2134	2178	2222	2266	2310	2187	3576		
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1485	1551	1617	1683	1749	1815	1881	1947	2013	2079	2145	2211	2277	2343	2409	2475	2541	2607	2673	2739	2805	2871	2937	3003	3069	3135	3201	3267	3333	3399	3465				
Revised 2022					14690	660	34490	14690	15350	16010	16670	17330	17990	18650	19310	19970	20630	21290	21950	22610	23270	23930	24590	25250	25910	26570	27230	27890	28550	29210	29870	30530	31190	31850	32510	33170	33830	34490		
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					3401	3552	3703	3854	4005	4156	4307	4459	4610	4761	4912	5063	5214	5365	5517	5668	5819	5970	6121	6272	6423	6575	6726	6877	7028	7179	7330	7481	7633	7784	7935					

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BPS	Scale Year	MIN	INC	MAX	Initial	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	HRA 30%	HRA 45%	
5	2017	10260	500	25260	10260	10760	11260	11760	12260	12760	13260	13760	14260	14760	15260	15760	16260	16760	17260	17760	18260	18760	19260	19760	20260	20760	21260	21760	22260	22760	23260	23760	24260	24760	25260	From 2008		
	Adhoc Relief 2017 @ 10%					1026	1076	1126	1176	1226	1276	1326	1376	1426	1476	1526	1576	1626	1676	1726	1776	1826	1876	1926	1976	2026	2076	2126	2176	2226	2276	2326	2376	2426	2476	2526	1002	1503
	Adhoc Relief 2017/ 2022 @ 15%					1539	1614	1689	1764	1839	1914	1989	2064	2139	2214	2289	2364	2439	2514	2589	2664	2739	2814	2889	2964	3039	3114	3189	3264	3339	3414	3489	3564	3639	3714	3789	From 1/7/2018	
	Adhoc Relief 2018 @ 10%					1026	1076	1126	1176	1226	1276	1326	1376	1426	1476	1526	1576	1626	1676	1726	1776	1826	1876	1926	1976	2026	2076	2126	2176	2226	2276	2326	2376	2426	2476	2526	1503	2255
	Adhoc Relief 2019 @ 10%					1026	1076	1126	1176	1226	1276	1326	1376	1426	1476	1526	1576	1626	1676	1726	1776	1826	1876	1926	1976	2026	2076	2126	2176	2226	2276	2326	2376	2426	2476	2526		
	Adhoc Relief 2019 @ 15% for Sindh					1539	1614	1689	1764	1839	1914	1989	2064	2139	2214	2289	2364	2439	2514	2589	2664	2739	2814	2889	2964	3039	3114	3189	3264	3339	3414	3489	3564	3639	3714	3789		
	Adhoc Relief 2020 @ 15% for GB					1539	1614	1689	1764	1839	1914	1989	2064	2139	2214	2289	2364	2439	2514	2589	2664	2739	2814	2889	2964	3039	3114	3189	3264	3339	3414	3489	3564	3639	3714	3789		
	Adhoc Relief 2020 @ 10% for Sindh					1026	1076	1126	1176	1226	1276	1326	1376	1426	1476	1526	1576	1626	1676	1726	1776	1826	1876	1926	1976	2026	2076	2126	2176	2226	2276	2326	2376	2426	2476	2526		
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					2565	2690	2815	2940	3065	3190	3315	3440	3565	3690	3815	3940	4065	4190	4315	4440	4565	4690	4815	4940	5065	5190	5315	5440	5565	5690	5815	5940	6065	6190	6315	Only For KPK	
	Adhoc Relief 2021 @ 20% for Sindh					2052	2152	2252	2352	2452	2552	2652	2752	2852	2952	3052	3152	3252	3352	3452	3552	3652	3752	3852	3952	4052	4152	4252	4352	4452	4552	4652	4752	4852	4952	5052	From 01-07-2021	
	Adhoc Relief 2021 @ 10% Other Provinces					1026	1076	1126	1176	1226	1276	1326	1376	1426	1476	1526	1576	1626	1676	1726	1776	1826	1876	1926	1976	2026	2076	2126	2176	2226	2276	2326	2376	2426	2476	2526	2255	3610
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1539	1614	1689	1764	1839	1914	1989	2064	2139	2214	2289	2364	2439	2514	2589	2664	2739	2814	2889	2964	3039	3114	3189	3264	3339	3414	3489	3564	3639	3714	3789		
	Revised 2022					15230	15980	16730	17480	18230	18980	19730	20480	21230	21980	22730	23480	24230	24980	25730	26480	27230	27980	28730	29480	30230	30980	31730	32480	33230	33980	34730	35480	36230	36980	37730		
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					3524	3696	3868	4040	4211	4383	4555	4727	4898	5070	5242	5414	5585	5757	5929	6101	6272	6444	6616	6788	6959	7131	7303	7475	7646	7818	7990	8162	8333	8505	8677			
6	2017	10620	560	27420	10620	11180	11740	12300	12860	13420	13980	14540	15100	15660	16220	16780	17340	17900	18460	19020	19580	20140	20700	21260	21820	22380	22940	23500	24060	24620	25180	25740	26300	26860	27420	From 2008		
	Adhoc Relief 2017 @ 10%					1062	1118	1174	1230	1286	1342	1398	1454	1510	1566	1622	1678	1734	1790	1846	1902	1958	2014	2070	2126	2182	2238	2294	2350	2406	2462	2518	2574	2630	2686	2742	1029	1544
	Adhoc Relief 2017/ 2022 @ 15%					1593	1677	1761	1845	1929	2013	2097	2181	2265	2349	2433	2517	2601	2685	2769	2853	2937	3021	3105	3189	3273	3357	3441	3525	3609	3693	3777	3861	3945	4029	4113	From 1/7/2018	
	Adhoc Relief 2018 @ 10%					1062	1118	1174	1230	1286	1342	1398	1454	1510	1566	1622	1678	1734	1790	1846	1902	1958	2014	2070	2126	2182	2238	2294	2350	2406	2462	2518	2574	2630	2686	2742	1544	2316
	Adhoc Relief 2019 @ 10%					1062	1118	1174	1230	1286	1342	1398	1454	1510	1566	1622	1678	1734	1790	1846	1902	1958	2014	2070	2126	2182	2238	2294	2350	2406	2462	2518	2574	2630	2686	2742		
	Adhoc Relief 2019 @ 15% for Sindh					1593	1677	1761	1845	1929	2013	2097	2181	2265	2349	2433	2517	2601	2685	2769	2853	2937	3021	3105	3189	3273	3357	3441	3525	3609	3693	3777	3861	3945	4029	4113		
	Adhoc Relief 2020 @ 15% for GB					1593	1677	1761	1845	1929	2013	2097	2181	2265	2349	2433	2517	2601	2685	2769	2853	2937	3021	3105	3189	3273	3357	3441	3525	3609	3693	3777	3861	3945	4029	4113		
	Adhoc Relief 2020 @ 10% for Sindh					1062	1118	1174	1230	1286	1342	1398	1454	1510	1566	1622	1678	1734	1790	1846	1902	1958	2014	2070	2126	2182	2238	2294	2350	2406	2462	2518	2574	2630	2686	2742		
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					2655	2795	2935	3075	3215	3355	3495	3635	3775	3915	4055	4195	4335	4475	4615	4755	4895	5035	5175	5315	5455	5595	5735	5875	6015	6155	6295	6435	6575	6715	6855	Only For KPK	
	Adhoc Relief 2021 @ 20% for Sindh					2124	2236	2348	2460	2572	2684	2796	2908	3020	3132	3244	3356	3468	3580	3692	3804	3916	4028	4140	4252	4364	4476	4588	4700	4812	4924	5036	5148	5260	5372	5484	From 01-07-2021	
	Adhoc Relief 2021 @ 10% Other Provinces					1062	1118	1174	1230	1286	1342	1398	1454	1510	1566	1622	1678	1734	1790	1846	1902	1958	2014	2070	2126	2182	2238	2294	2350	2406	2462	2518	2574	2630	2686	2742	2316	3640
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1593	1677	1761	1845	1929	2013	2097	2181	2265	2349	2433	2517	2601	2685	2769	2853	2937	3021	3105	3189	3273	3357	3441	3525	3609	3693	3777	3861	3945	4029	4113		
	Revised 2022					15760	16600	17440	18280	19120	19960	20800	21640	22480	23320	24160	25000	25840	26680	27520	28360	29200	30040	30880	31720	32560	33400	34240	35080	35920	36760	37600	38440	39280	40120	40960		
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					3648	3840	4033	4225	4417	4610	4802	4994	5187	5379	5572	5764	5956	6149	6341	6533	6726	6918	7110	7303	7495	7688	7880	8072	8265	8457	8649	8842	9034	9226	9419			

Pay Fixation Chart of Pay Scales 2022 with effect from 1-7-2022 with Adhoc Relief Allowance 2017, 2018 , 20 19 , 2020 & 2021 at Rate 5%, 10% & 15% & 25% & 15% Adhoc Relief Respectively on Existing Pay Scale 2017 effective from 01-07-2017 , 1-7-2018 , 1-7-2019 , 1-7-2020 & 1-03-2021 (DAR-25%) & 1-3-2022 DRA-15%, Adhoc Allow 20%, 10% and Special Allow 25% (with effect from 1 July 2021 & 15% Adhoc Relief Allowance from 1-7-2022, Differential Allowance @ 34.35% & 31.7% for Sindh from 1-7-2022 & for Provincial and Federal Employees along-with Revised House Rent Allowance by Increase 50% w.e.f 01-07-2018

BPS	Scale Year	MIN	INC	MAX	Initial	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	HRA 30%	HRA 45%			
7	2017	10990	610	29290	10990	11600	12210	12820	13430	14040	14650	15260	15870	16480	17090	17700	18310	18920	19530	20140	20750	21360	21970	22580	23190	23800	24410	25020	25630	26240	26850	27460	28070	28680	29290	From 2008				
	Adhoc Relief 2017 @ 10%					1099	1160	1221	1282	1343	1404	1465	1526	1587	1648	1709	1770	1831	1892	1953	2014	2075	2136	2197	2258	2319	2380	2441	2502	2563	2624	2685	2746	2807	2868	2929	1059	1589		
	Adhoc Relief 2017/ 2022 @ 15%					1649	1740	1832	1923	2015	2106	2198	2289	2381	2472	2564	2655	2747	2838	2930	3021	3113	3204	3296	3387	3479	3570	3662	3753	3845	3936	4028	4119	4211	4302	4394	From 1/7/2018			
	Adhoc Relief 2018 @ 10%					1099	1160	1221	1282	1343	1404	1465	1526	1587	1648	1709	1770	1831	1892	1953	2014	2075	2136	2197	2258	2319	2380	2441	2502	2563	2624	2685	2746	2807	2868	2929	1589	2384		
	Adhoc Relief 2019 @ 10%					1099	1160	1221	1282	1343	1404	1465	1526	1587	1648	1709	1770	1831	1892	1953	2014	2075	2136	2197	2258	2319	2380	2441	2502	2563	2624	2685	2746	2807	2868	2929				
	Adhoc Relief 2019 @ 15% for Sindh					1649	1740	1832	1923	2015	2106	2198	2289	2381	2472	2564	2655	2747	2838	2930	3021	3113	3204	3296	3387	3479	3570	3662	3753	3845	3936	4028	4119	4211	4302	4394				
	Adhoc Relief 2020 @ 15% for GB					1649	1740	1832	1923	2015	2106	2198	2289	2381	2472	2564	2655	2747	2838	2930	3021	3113	3204	3296	3387	3479	3570	3662	3753	3845	3936	4028	4119	4211	4302	4394				
	Adhoc Relief 2020 @ 10% for Sindh					1099	1160	1221	1282	1343	1404	1465	1526	1587	1648	1709	1770	1831	1892	1953	2014	2075	2136	2197	2258	2319	2380	2441	2502	2563	2624	2685	2746	2807	2868	2929				
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					2748	2900	3053	3205	3358	3510	3663	3815	3968	4120	4273	4425	4578	4730	4883	5035	5188	5340	5493	5645	5798	5950	6103	6255	6408	6560	6713	6865	7018	7170	7323	Only For KPK			
	Adhoc Relief 2021 @ 20% for Sindh					2198	2320	2442	2564	2686	2808	2930	3052	3174	3296	3418	3540	3662	3784	3906	4028	4150	4272	4394	4516	4638	4760	4882	5004	5126	5248	5370	5492	5614	5736	5858	From 01-07-2021			
	Adhoc Relief 2021 @ 10% Other Provinces					1099	1160	1221	1282	1343	1404	1465	1526	1587	1648	1709	1770	1831	1892	1953	2014	2075	2136	2197	2258	2319	2380	2441	2502	2563	2624	2685	2746	2807	2868	2929	2384	4968		
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1649	1740	1832	1923	2015	2106	2198	2289	2381	2472	2564	2655	2747	2838	2930	3021	3113	3204	3296	3387	3479	3570	3662	3753	3845	3936	4028	4119	4211	4302	4394				
Revised 2022					16310	910	43610	16310	17220	18130	19040	19950	20860	21770	22680	23590	24500	25410	26320	27230	28140	29050	29960	30870	31780	32690	33600	34510	35420	36330	37240	38150	39060	39970	40880	41790	42700	43610		
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					3775	3985	4194	4404	4613	4823	5032	5242	5451	5661	5870	6080	6289	6499	6709	6918	7128	7337	7547	7756	7966	8175	8385	8594	8804	9013	9223	9433	9642	9852	10061					
8	2017	11380	670	31480	11380	12050	12720	13390	14060	14730	15400	16070	16740	17410	18080	18750	19420	20090	20760	21430	22100	22770	23440	24110	24780	25450	26120	26790	27460	28130	28800	29470	30140	30810	31480	From 2008				
	Adhoc Relief 2017 @ 10%					1138	1205	1272	1339	1406	1473	1540	1607	1674	1741	1808	1875	1942	2009	2076	2143	2210	2277	2344	2411	2478	2545	2612	2679	2746	2813	2880	2947	3014	3081	3148	1100	1649		
	Adhoc Relief 2017/ 2022 @ 15%					1707	1808	1908	2009	2109	2210	2310	2411	2511	2612	2712	2813	2913	3014	3114	3215	3315	3416	3516	3617	3717	3818	3918	4019	4119	4220	4320	4421	4521	4622	4722	From 1/7/2018			
	Adhoc Relief 2018 @ 10%					1138	1205	1272	1339	1406	1473	1540	1607	1674	1741	1808	1875	1942	2009	2076	2143	2210	2277	2344	2411	2478	2545	2612	2679	2746	2813	2880	2947	3014	3081	3148	1649	2474		
	Adhoc Relief 2019 @ 10%					1138	1205	1272	1339	1406	1473	1540	1607	1674	1741	1808	1875	1942	2009	2076	2143	2210	2277	2344	2411	2478	2545	2612	2679	2746	2813	2880	2947	3014	3081	3148				
	Adhoc Relief 2019 @ 15% for Sindh					1707	1808	1908	2009	2109	2210	2310	2411	2511	2612	2712	2813	2913	3014	3114	3215	3315	3416	3516	3617	3717	3818	3918	4019	4119	4220	4320	4421	4521	4622	4722				
	Adhoc Relief 2020 @ 15% for GB					1707	1808	1908	2009	2109	2210	2310	2411	2511	2612	2712	2813	2913	3014	3114	3215	3315	3416	3516	3617	3717	3818	3918	4019	4119	4220	4320	4421	4521	4622	4722				
	Adhoc Relief 2020 @ 10% for Sindh					1138	1205	1272	1339	1406	1473	1540	1607	1674	1741	1808	1875	1942	2009	2076	2143	2210	2277	2344	2411	2478	2545	2612	2679	2746	2813	2880	2947	3014	3081	3148				
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					2845	3013	3180	3348	3515	3683	3850	4018	4185	4353	4520	4688	4855	5023	5190	5358	5525	5693	5860	6028	6195	6363	6530	6698	6865	7033	7200	7368	7535	7703	7870	Only For KPK			
	Adhoc Relief 2021 @ 20% for Sindh					2276	2410	2544	2678	2812	2946	3080	3214	3348	3482	3616	3750	3884	4018	4152	4286	4420	4554	4688	4822	4956	5090	5224	5358	5492	5626	5760	5894	6028	6162	6296	From 01-07-2021			
	Adhoc Relief 2021 @ 10% Other Provinces					1138	1205	1272	1339	1406	1473	1540	1607	1674	1741	1808	1875	1942	2009	2076	2143	2210	2277	2344	2411	2478	2545	2612	2679	2746	2813	2880	2947	3014	3081	3148	2474	5013		
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1707	1808	1908	2009	2109	2210	2310	2411	2511	2612	2712	2813	2913	3014	3114	3215	3315	3416	3516	3617	3717	3818	3918	4019	4119	4220	4320	4421	4521	4622	4722				
Revised 2022					16890	1000	46890	16890	17890	18890	19890	20890	21890	22890	23890	24890	25890	26890	27890	28890	29890	30890	31890	32890	33890	34890	35890	36890	37890	38890	39890	40890	41890	42890	43890	44890	45890	46890		
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					3909	4139	4369	4599	4830	5060	5290	5520	5750	5980	6210	6441	6671	6901	7131	7361	7591	7821	8052	8282	8512	8742	8972	9202	9433	9663	9893	10123	10353	10583	10813					

Pay Fixation Chart of Pay Scales 2022 with effect from 1-7-2022 with Adhoc Relief Allowance 2017, 2018, 2019, 2020 & 2021 at Rate 5%, 10% & 15% & 25% & 15% Adhoc Relief Respectively on Existing Pay Scale 2017 effective from 01-07-2017, 1-7-2018, 1-7-2019, 1-7-2020 & 1-03-2021 (DAR-25%) & 1-3-2022 DRA-15%, Adhoc Allow 20%, 10% and Special Allow 25% (with effect from 1 July 2021 & 15% Adhoc Relief Allowance from 1-7-2022, Differential Allowance @ 34.35% & 31.7% for Sindh from 1-7-2022 & for Provincial and Federal Employees along-with Revised House Rent Allowance by Increase 50% w.e.f 01-07-2018

BPS	Scale Year	MIN	INC	MAX	Initial	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	HRA 30%	HRA 45%	
9	2017	11770	730	33670	11770	12500	13230	13960	14690	15420	16150	16880	17610	18340	19070	19800	20530	21260	21990	22720	23450	24180	24910	25640	26370	27100	27830	28560	29290	30020	30750	31480	32210	32940	33670	From 2008		
	Adhoc Relief 2017 @ 10%					1177	1250	1323	1396	1469	1542	1615	1688	1761	1834	1907	1980	2053	2126	2199	2272	2345	2418	2491	2564	2637	2710	2783	2856	2929	3002	3075	3148	3221	3294	3367	1146	1719
	Adhoc Relief 2017/ 2022 @ 15%					1766	1875	1985	2094	2204	2313	2423	2532	2642	2751	2861	2970	3080	3189	3299	3408	3518	3627	3737	3846	3956	4065	4175	4284	4394	4503	4613	4722	4832	4941	5051	From 1/7/2018	
	Adhoc Relief 2018 @ 10%					1177	1250	1323	1396	1469	1542	1615	1688	1761	1834	1907	1980	2053	2126	2199	2272	2345	2418	2491	2564	2637	2710	2783	2856	2929	3002	3075	3148	3221	3294	3367	1719	2579
	Adhoc Relief 2019 @ 10%					1177	1250	1323	1396	1469	1542	1615	1688	1761	1834	1907	1980	2053	2126	2199	2272	2345	2418	2491	2564	2637	2710	2783	2856	2929	3002	3075	3148	3221	3294	3367		
	Adhoc Relief 2019 @ 15% for Sindh					1766	1875	1985	2094	2204	2313	2423	2532	2642	2751	2861	2970	3080	3189	3299	3408	3518	3627	3737	3846	3956	4065	4175	4284	4394	4503	4613	4722	4832	4941	5051		
	Adhoc Relief 2020 @ 15% for GB					1766	1875	1985	2094	2204	2313	2423	2532	2642	2751	2861	2970	3080	3189	3299	3408	3518	3627	3737	3846	3956	4065	4175	4284	4394	4503	4613	4722	4832	4941	5051		
	Adhoc Relief 2020 @ 10% for Sindh					1177	1250	1323	1396	1469	1542	1615	1688	1761	1834	1907	1980	2053	2126	2199	2272	2345	2418	2491	2564	2637	2710	2783	2856	2929	3002	3075	3148	3221	3294	3367		
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					2943	3125	3308	3490	3673	3855	4038	4220	4403	4585	4768	4950	5133	5315	5498	5680	5863	6045	6228	6410	6593	6775	6958	7140	7323	7505	7688	7870	8053	8235	8418	Only For KPK	
	Adhoc Relief 2021 @ 20% for Sindh					2354	2500	2646	2792	2938	3084	3230	3376	3522	3668	3814	3960	4106	4252	4398	4544	4690	4836	4982	5128	5274	5420	5566	5712	5858	6004	6150	6296	6442	6588	6734	From 01-07-2021	
	Adhoc Relief 2021 @ 10% Other Provinces					1177	1250	1323	1396	1469	1542	1615	1688	1761	1834	1907	1980	2053	2126	2199	2272	2345	2418	2491	2564	2637	2710	2783	2856	2929	3002	3075	3148	3221	3294	3367	2579	5066
DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1766	1875	1985	2094	2204	2313	2423	2532	2642	2751	2861	2970	3080	3189	3299	3408	3518	3627	3737	3846	3956	4065	4175	4284	4394	4503	4613	4722	4832	4941	5051			
Revised 2022 17470 1090 50170					17470	18560	19650	20740	21830	22920	24010	25100	26190	27280	28370	29460	30550	31640	32730	33820	34910	36000	37090	38180	39270	40360	41450	42540	43630	44720	45810	46900	47990	49080	50170			
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					4043	4294	4545	4795	5046	5297	5548	5798	6049	6300	6551	6801	7052	7303	7554	7804	8055	8306	8557	8807	9058	9309	9560	9810	10061	10312	10563	10813	11064	11315	11566			
10	2017	12160	800	36160	12160	12960	13760	14560	15360	16160	16960	17760	18560	19360	20160	20960	21760	22560	23360	24160	24960	25760	26560	27360	28160	28960	29760	30560	31360	32160	32960	33760	34560	35360	36160	From 2008		
	Adhoc Relief 2017 @ 10%					1216	1296	1376	1456	1536	1616	1696	1776	1856	1936	2016	2096	2176	2256	2336	2416	2496	2576	2656	2736	2816	2896	2976	3056	3136	3216	3296	3376	3456	3536	3616	1187	1780
	Adhoc Relief 2017/ 2022 @ 15%					1824	1944	2064	2184	2304	2424	2544	2664	2784	2904	3024	3144	3264	3384	3504	3624	3744	3864	3984	4104	4224	4344	4464	4584	4704	4824	4944	5064	5184	5304	5424	From 1/7/2018	
	Adhoc Relief 2018 @ 10%					1216	1296	1376	1456	1536	1616	1696	1776	1856	1936	2016	2096	2176	2256	2336	2416	2496	2576	2656	2736	2816	2896	2976	3056	3136	3216	3296	3376	3456	3536	3616	1780	2670
	Adhoc Relief 2019 @ 10%					1216	1296	1376	1456	1536	1616	1696	1776	1856	1936	2016	2096	2176	2256	2336	2416	2496	2576	2656	2736	2816	2896	2976	3056	3136	3216	3296	3376	3456	3536	3616		
	Adhoc Relief 2019 @ 15% for Sindh					1824	1944	2064	2184	2304	2424	2544	2664	2784	2904	3024	3144	3264	3384	3504	3624	3744	3864	3984	4104	4224	4344	4464	4584	4704	4824	4944	5064	5184	5304	5424		
	Adhoc Relief 2020 @ 15% for GB					1824	1944	2064	2184	2304	2424	2544	2664	2784	2904	3024	3144	3264	3384	3504	3624	3744	3864	3984	4104	4224	4344	4464	4584	4704	4824	4944	5064	5184	5304	5424		
	Adhoc Relief 2020 @ 10% for Sindh					1216	1296	1376	1456	1536	1616	1696	1776	1856	1936	2016	2096	2176	2256	2336	2416	2496	2576	2656	2736	2816	2896	2976	3056	3136	3216	3296	3376	3456	3536	3616		
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					3040	3240	3440	3640	3840	4040	4240	4440	4640	4840	5040	5240	5440	5640	5840	6040	6240	6440	6640	6840	7040	7240	7440	7640	7840	8040	8240	8440	8640	8840	9040	Only For KPK	
	Adhoc Relief 2021 @ 20% for Sindh					2432	2592	2752	2912	3072	3232	3392	3552	3712	3872	4032	4192	4352	4512	4672	4832	4992	5152	5312	5472	5632	5792	5952	6112	6272	6432	6592	6752	6912	7072	7232	From 01-07-2021	
	Adhoc Relief 2021 @ 10% Other Provinces					1216	1296	1376	1456	1536	1616	1696	1776	1856	1936	2016	2096	2176	2256	2336	2416	2496	2576	2656	2736	2816	2896	2976	3056	3136	3216	3296	3376	3456	3536	3616	2670	5111
DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1824	1944	2064	2184	2304	2424	2544	2664	2784	2904	3024	3144	3264	3384	3504	3624	3744	3864	3984	4104	4224	4344	4464	4584	4704	4824	4944	5064	5184	5304	5424			
Revised 2022 18050 1190 53750					18050	19240	20430	21620	22810	24000	25190	26380	27570	28760	29950	31140	32330	33520	34710	35900	37090	38280	39470	40660	41850	43040	44230	45420	46610	47800	48990	50180	51370	52560	53750			
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					4177	4452	4727	5001	5276	5551	5826	6101	6375	6650	6925	7200	7475	7749	8024	8299	8574	8849	9123	9398	9673	9948	10223	10497	10772	11047	11322	11597	11871	12146	12421			

Pay Fixation Chart of Pay Scales 2022 with effect from 1-7-2022 with Adhoc Relief Allowance 2017, 2018 , 20 19 , 2020 & 2021 at Rate 5%, 10% & 15% & 25% & 15% Adhoc Relief Respectively on Existing Pay Scale 2017 effective from 01-07-2017 , 1-7-2018 , 1-7-2019 , 1-7-2020 & 1-03-2021 (DAR-25%) & 1-3-2022 DRA-15%, Adhoc Allow 20%, 10% and Special Allow 25% (with effect from 1 July 2021 & 15% Adhoc Relief Allowance from 1-7-2022, Differential Allowance @ 34.35% & 31.7% for Sindh from 1-7-2022 & for Provincial and Federal Employees along-with Revised House Rent Allowance by Increase 50% w.e.f 01-07-2018

BPS	Scale Year	MIN	INC	MAX	Initial	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	HRA 30%	HRA 45%			
11	2017	12570	880	38970	12570	13450	14330	15210	16090	16970	17850	18730	19610	20490	21370	22250	23130	24010	24890	25770	26650	27530	28410	29290	30170	31050	31930	32810	33690	34570	35450	36330	37210	38090	38970	From 2008				
	Adhoc Relief 2017 @ 10%					1257	1345	1433	1521	1609	1697	1785	1873	1961	2049	2137	2225	2313	2401	2489	2577	2665	2753	2841	2929	3017	3105	3193	3281	3369	3457	3545	3633	3721	3809	3897	1235	1852		
	Adhoc Relief 2017/ 2022 @ 15%					1886	2018	2150	2282	2414	2546	2678	2810	2942	3074	3206	3338	3470	3602	3734	3866	3998	4130	4262	4394	4526	4658	4790	4922	5054	5186	5318	5450	5582	5714	5846	From 1/7/2018			
	Adhoc Relief 2018 @ 10%					1257	1345	1433	1521	1609	1697	1785	1873	1961	2049	2137	2225	2313	2401	2489	2577	2665	2753	2841	2929	3017	3105	3193	3281	3369	3457	3545	3633	3721	3809	3897	1852	2778		
	Adhoc Relief 2019 @ 10%					1257	1345	1433	1521	1609	1697	1785	1873	1961	2049	2137	2225	2313	2401	2489	2577	2665	2753	2841	2929	3017	3105	3193	3281	3369	3457	3545	3633	3721	3809	3897				
	Adhoc Relief 2019 @ 15% for Sindh					1886	2018	2150	2282	2414	2546	2678	2810	2942	3074	3206	3338	3470	3602	3734	3866	3998	4130	4262	4394	4526	4658	4790	4922	5054	5186	5318	5450	5582	5714	5846				
	Adhoc Relief 2020 @ 15% for GB					1886	2018	2150	2282	2414	2546	2678	2810	2942	3074	3206	3338	3470	3602	3734	3866	3998	4130	4262	4394	4526	4658	4790	4922	5054	5186	5318	5450	5582	5714	5846				
	Adhoc Relief 2020 @ 10% for Sindh					1257	1345	1433	1521	1609	1697	1785	1873	1961	2049	2137	2225	2313	2401	2489	2577	2665	2753	2841	2929	3017	3105	3193	3281	3369	3457	3545	3633	3721	3809	3897				
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					3143	3363	3583	3803	4023	4243	4463	4683	4903	5123	5343	5563	5783	6003	6223	6443	6663	6883	7103	7323	7543	7763	7983	8203	8423	8643	8863	9083	9303	9523	9743	Only For KPK			
	Adhoc Relief 2021 @ 20% for Sindh					2514	2690	2866	3042	3218	3394	3570	3746	3922	4098	4274	4450	4626	4802	4978	5154	5330	5506	5682	5858	6034	6210	6386	6562	6738	6914	7090	7266	7442	7618	7794	From 01-07-2021			
	Adhoc Relief 2021 @ 10% Other Provinces					1257	1345	1433	1521	1609	1697	1785	1873	1961	2049	2137	2225	2313	2401	2489	2577	2665	2753	2841	2929	3017	3105	3193	3281	3369	3457	3545	3633	3721	3809	3897	2778	6909		
DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1886	2018	2150	2282	2414	2546	2678	2810	2942	3074	3206	3338	3470	3602	3734	3866	3998	4130	4262	4394	4526	4658	4790	4922	5054	5186	5318	5450	5582	5714	5846					
Revised 2022					18650	1310	57950	18650	19960	21270	22580	23890	25200	26510	27820	29130	30440	31750	33060	34370	35680	36990	38300	39610	40920	42230	43540	44850	46160	47470	48780	50090	51400	52710	54020	55330	56640	57950		
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					4318	4620	4922	5225	5527	5829	6131	6434	6736	7038	7341	7643	7945	8247	8550	8852	9154	9457	9759	10061	10363	10666	10968	11270	11573	11875	12177	12479	12782	13084	13386					
12	2017	13320	960	42120	13320	14280	15240	16200	17160	18120	19080	20040	21000	21960	22920	23880	24840	25800	26760	27720	28680	29640	30600	31560	32520	33480	34440	35400	36360	37320	38280	39240	40200	41160	42120	From 2008				
	Adhoc Relief 2017 @ 10%					1332	1428	1524	1620	1716	1812	1908	2004	2100	2196	2292	2388	2484	2580	2676	2772	2868	2964	3060	3156	3252	3348	3444	3540	3636	3732	3828	3924	4020	4116	4212	1307	1960		
	Adhoc Relief 2017/ 2022 @ 15%					1998	2142	2286	2430	2574	2718	2862	3006	3150	3294	3438	3582	3726	3870	4014	4158	4302	4446	4590	4734	4878	5022	5166	5310	5454	5598	5742	5886	6030	6174	6318	From 1/7/2018			
	Adhoc Relief 2018 @ 10%					1332	1428	1524	1620	1716	1812	1908	2004	2100	2196	2292	2388	2484	2580	2676	2772	2868	2964	3060	3156	3252	3348	3444	3540	3636	3732	3828	3924	4020	4116	4212	1960	2940		
	Adhoc Relief 2019 @ 10%					1332	1428	1524	1620	1716	1812	1908	2004	2100	2196	2292	2388	2484	2580	2676	2772	2868	2964	3060	3156	3252	3348	3444	3540	3636	3732	3828	3924	4020	4116	4212				
	Adhoc Relief 2019 @ 15% for Sindh					1998	2142	2286	2430	2574	2718	2862	3006	3150	3294	3438	3582	3726	3870	4014	4158	4302	4446	4590	4734	4878	5022	5166	5310	5454	5598	5742	5886	6030	6174	6318				
	Adhoc Relief 2020 @ 15% for GB					1998	2142	2286	2430	2574	2718	2862	3006	3150	3294	3438	3582	3726	3870	4014	4158	4302	4446	4590	4734	4878	5022	5166	5310	5454	5598	5742	5886	6030	6174	6318				
	Adhoc Relief 2020 @ 10% for Sindh					1332	1428	1524	1620	1716	1812	1908	2004	2100	2196	2292	2388	2484	2580	2676	2772	2868	2964	3060	3156	3252	3348	3444	3540	3636	3732	3828	3924	4020	4116	4212				
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					3330	3570	3810	4050	4290	4530	4770	5010	5250	5490	5730	5970	6210	6450	6690	6930	7170	7410	7650	7890	8130	8370	8610	8850	9090	9330	9570	9810	10050	10290	10530	Only For KPK			
	Adhoc Relief 2021 @ 20% for Sindh					2664	2856	3048	3240	3432	3624	3816	4008	4200	4392	4584	4776	4968	5160	5352	5544	5736	5928	6120	6312	6504	6696	6888	7080	7272	7464	7656	7848	8040	8232	8424	From 01-07-2021			
	Adhoc Relief 2021 @ 10% Other Provinces					1332	1428	1524	1620	1716	1812	1908	2004	2100	2196	2292	2388	2484	2580	2676	2772	2868	2964	3060	3156	3252	3348	3444	3540	3636	3732	3828	3924	4020	4116	4212	2940	6990		
DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1998	2142	2286	2430	2574	2718	2862	3006	3150	3294	3438	3582	3726	3870	4014	4158	4302	4446	4590	4734	4878	5022	5166	5310	5454	5598	5742	5886	6030	6174	6318					
Revised 2022					19770	13170	62670	19770	21200	22630	24060	25490	26920	28350	29780	31210	32640	34070	35500	36930	38360	39790	41220	42650	44080	45510	46940	48370	49800	51230	52660	54090	55520	56950	58380	59810	61240	62670		
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					4575	4905	5235	5565	5894	6224	6554	6884	7214	7543	7873	8203	8533	8862	9192	9522	9852	10181	10511	10841	11171	11500	11830	12160	12490	12819	13149	13479	13809	14138	14468					

Pay Fixation Chart of Pay Scales 2022 with effect from 1-7-2022 with Adhoc Relief Allowance 2017, 2018, 2019, 2020 & 2021 at Rate 5%, 10% & 15% & 25% & 15% Adhoc Relief Respectively on Existing Pay Scale 2017 effective from 01-07-2017, 1-7-2018, 1-7-2019, 1-7-2020 & 1-03-2021 (DAR-25%) & 1-3-2022 DRA-15%, Adhoc Allow 20%, 10% and Special Allow 25% (with effect from 1 July 2021 & 15% Adhoc Relief Allowance from 1-7-2022, Differential Allowance @ 34.35% & 31.7% for Sindh from 1-7-2022 & for Provincial and Federal Employees along-with Revised House Rent Allowance by Increase 50% w.e.f 01-07-2018

BPS	Scale Year	MIN	INC	MAX	Initial	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	HRA 30%	HRA 45%			
13	2017	14260	1050	45760	14260	15310	16360	17410	18460	19510	20560	21610	22660	23710	24760	25810	26860	27910	28960	30010	31060	32110	33160	34210	35260	36310	37360	38410	39460	40510	41560	42610	43660	44710	45760	From 2008				
	Adhoc Relief 2017 @ 10%					1426	1531	1636	1741	1846	1951	2056	2161	2266	2371	2476	2581	2686	2791	2896	3001	3106	3211	3316	3421	3526	3631	3736	3841	3946	4051	4156	4261	4366	4471	4576	1394	2090		
	Adhoc Relief 2017/ 2022 @ 15%					2139	2297	2454	2612	2769	2927	3084	3242	3399	3557	3714	3872	4029	4187	4344	4502	4659	4817	4974	5132	5289	5447	5604	5762	5919	6077	6234	6392	6549	6707	6864	From 1/7/2018			
	Adhoc Relief 2018 @ 10%					1426	1531	1636	1741	1846	1951	2056	2161	2266	2371	2476	2581	2686	2791	2896	3001	3106	3211	3316	3421	3526	3631	3736	3841	3946	4051	4156	4261	4366	4471	4576	2090	3135		
	Adhoc Relief 2019 @ 10%					1426	1531	1636	1741	1846	1951	2056	2161	2266	2371	2476	2581	2686	2791	2896	3001	3106	3211	3316	3421	3526	3631	3736	3841	3946	4051	4156	4261	4366	4471	4576				
	Adhoc Relief 2019 @ 15% for Sindh					2139	2297	2454	2612	2769	2927	3084	3242	3399	3557	3714	3872	4029	4187	4344	4502	4659	4817	4974	5132	5289	5447	5604	5762	5919	6077	6234	6392	6549	6707	6864				
	Adhoc Relief 2020 @ 15% for GB					2139	2297	2454	2612	2769	2927	3084	3242	3399	3557	3714	3872	4029	4187	4344	4502	4659	4817	4974	5132	5289	5447	5604	5762	5919	6077	6234	6392	6549	6707	6864				
	Adhoc Relief 2020 @ 10% for Sindh					1426	1531	1636	1741	1846	1951	2056	2161	2266	2371	2476	2581	2686	2791	2896	3001	3106	3211	3316	3421	3526	3631	3736	3841	3946	4051	4156	4261	4366	4471	4576				
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					3565	3828	4090	4353	4615	4878	5140	5403	5665	5928	6190	6453	6715	6978	7240	7503	7765	8028	8290	8553	8815	9078	9340	9603	9865	10128	10390	10653	10915	11178	11440	Only For KPK			
	Adhoc Relief 2021 @ 20% for Sindh					2852	3062	3272	3482	3692	3902	4112	4322	4532	4742	4952	5162	5372	5582	5792	6002	6212	6422	6632	6842	7052	7262	7472	7682	7892	8102	8312	8522	8732	8942	9152	From 01-07-2021			
	Adhoc Relief 2021 @ 10% Other Provinces					1426	1531	1636	1741	1846	1951	2056	2161	2266	2371	2476	2581	2686	2791	2896	3001	3106	3211	3316	3421	3526	3631	3736	3841	3946	4051	4156	4261	4366	4471	4576	3135	7088		
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					2139	2297	2454	2612	2769	2927	3084	3242	3399	3557	3714	3872	4029	4187	4344	4502	4659	4817	4974	5132	5289	5447	5604	5762	5919	6077	6234	6392	6549	6707	6864				
Revised 2022					21160	22720	24280	25840	27400	28960	30520	32080	33640	35200	36760	38320	39880	41440	43000	44560	46120	47680	49240	50800	52360	53920	55480	57040	58600	60160	61720	63280	64840	66400	67960					
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					4898	5259	5620	5980	6341	6702	7062	7423	7784	8144	8505	8866	9226	9587	9948	10308	10669	11030	11390	11751	12112	12472	12833	13194	13555	13915	14276	14637	14997	15358	15719					
14	2017	15180	1170	50280	15180	16350	17520	18690	19860	21030	22200	23370	24540	25710	26880	28050	29220	30390	31560	32730	33900	35070	36240	37410	38580	39750	40920	42090	43260	44430	45600	46770	47940	49110	50280	From 2008				
	Adhoc Relief 2017 @ 10%					1518	1635	1752	1869	1986	2103	2220	2337	2454	2571	2688	2805	2922	3039	3156	3273	3390	3507	3624	3741	3858	3975	4092	4209	4326	4443	4560	4677	4794	4911	5028	1476	2214		
	Adhoc Relief 2017/ 2022 @ 15%					2277	2453	2628	2804	2979	3155	3330	3506	3681	3857	4032	4208	4383	4559	4734	4910	5085	5261	5436	5612	5787	5963	6138	6314	6489	6665	6840	7016	7191	7367	7542	From 1/7/2018			
	Adhoc Relief 2018 @ 10%					1518	1635	1752	1869	1986	2103	2220	2337	2454	2571	2688	2805	2922	3039	3156	3273	3390	3507	3624	3741	3858	3975	4092	4209	4326	4443	4560	4677	4794	4911	5028	2214	3321		
	Adhoc Relief 2019 @ 10%					1518	1635	1752	1869	1986	2103	2220	2337	2454	2571	2688	2805	2922	3039	3156	3273	3390	3507	3624	3741	3858	3975	4092	4209	4326	4443	4560	4677	4794	4911	5028				
	Adhoc Relief 2019 @ 15% for Sindh					2277	2453	2628	2804	2979	3155	3330	3506	3681	3857	4032	4208	4383	4559	4734	4910	5085	5261	5436	5612	5787	5963	6138	6314	6489	6665	6840	7016	7191	7367	7542				
	Adhoc Relief 2020 @ 15% for GB					2277	2453	2628	2804	2979	3155	3330	3506	3681	3857	4032	4208	4383	4559	4734	4910	5085	5261	5436	5612	5787	5963	6138	6314	6489	6665	6840	7016	7191	7367	7542				
	Adhoc Relief 2020 @ 10% for Sindh					1518	1635	1752	1869	1986	2103	2220	2337	2454	2571	2688	2805	2922	3039	3156	3273	3390	3507	3624	3741	3858	3975	4092	4209	4326	4443	4560	4677	4794	4911	5028				
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					3795	4088	4380	4673	4965	5258	5550	5843	6135	6428	6720	7013	7305	7598	7890	8183	8475	8768	9060	9353	9645	9938	10230	10523	10815	11108	11400	11693	11985	12278	12570	Only For KPK			
	Adhoc Relief 2021 @ 20% for Sindh					3036	3270	3504	3738	3972	4206	4440	4674	4908	5142	5376	5610	5844	6078	6312	6546	6780	7014	7248	7482	7716	7950	8184	8418	8652	8886	9120	9354	9588	9822	10056	From 01-07-2021			
	Adhoc Relief 2021 @ 10% Other Provinces					1518	1635	1752	1869	1986	2103	2220	2337	2454	2571	2688	2805	2922	3039	3156	3273	3390	3507	3624	3741	3858	3975	4092	4209	4326	4443	4560	4677	4794	4911	5028	3321	8640		
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					2277	2453	2628	2804	2979	3155	3330	3506	3681	3857	4032	4208	4383	4559	4734	4910	5085	5261	5436	5612	5787	5963	6138	6314	6489	6665	6840	7016	7191	7367	7542				
Revised 2022					22530	24270	26010	27750	29490	31230	32970	34710	36450	38190	39930	41670	43410	45150	46890	48630	50370	52110	53850	55590	57330	59070	60810	62550	64290	66030	67770	69510	71250	72990	74730					
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					5214	5616	6018	6420	6822	7224	7626	8028	8429	8831	9233	9635	10037	10439	10841	11243	11645	12047	12448	12850	13252	13654	14056	14458	14860	15262	15664	16065	16467	16869	17271					

Pay Fixation Chart of Pay Scales 2022 with effect from 1-7-2022 with Adhoc Relief Allowance 2017, 2018 , 20 19 , 2020 & 2021 at Rate 5%, 10% & 15% & 25% & 15% Adhoc Relief Respectively on Existing Pay Scale 2017 effective from 01-07-2017 , 1-7-2018 , 1-7-2019 , 1-7-2020 & 1-03-2021 (DAR-25%) & 1-3-2022 DRA-15%, Adhoc Allow 20%, 10% and Special Allow 25% (with effect from 1 July 2021 & 15% Adhoc Relief Allowance from 1-7-2022, Differential Allowance @ 34.35% & 31.7% for Sindh from 1-7-2022 & for Provincial and Federal Employees along-with Revised House Rent Allowance by Increase 50% w.e.f 01-07-2018

BPS	Scale Year	MIN	INC	MAX	Initial	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	HRA 30%	HRA 45%	
15	2017	16120	1330	56020	16120	17450	18780	20110	21440	22770	24100	25430	26760	28090	29420	30750	32080	33410	34740	36070	37400	38730	40060	41390	42720	44050	45380	46710	48040	49370	50700	52030	53360	54690	56020	From 2008		
	Adhoc Relief 2017 @ 10%					1612	1745	1878	2011	2144	2277	2410	2543	2676	2809	2942	3075	3208	3341	3474	3607	3740	3873	4006	4139	4272	4405	4538	4671	4804	4937	5070	5203	5336	5469	5602	1568	2349
	Adhoc Relief 2017/ 2022 @ 15%					2418	2618	2817	3017	3216	3416	3615	3815	4014	4214	4413	4613	4812	5012	5211	5411	5610	5810	6009	6209	6408	6608	6807	7007	7206	7406	7605	7805	8004	8204	8403	From 1/7/2018	
	Adhoc Relief 2018 @ 10%					1612	1745	1878	2011	2144	2277	2410	2543	2676	2809	2942	3075	3208	3341	3474	3607	3740	3873	4006	4139	4272	4405	4538	4671	4804	4937	5070	5203	5336	5469	5602	2349	3524
	Adhoc Relief 2019 @ 10%					1612	1745	1878	2011	2144	2277	2410	2543	2676	2809	2942	3075	3208	3341	3474	3607	3740	3873	4006	4139	4272	4405	4538	4671	4804	4937	5070	5203	5336	5469	5602		
	Adhoc Relief 2019 @ 15% for Sindh					2418	2618	2817	3017	3216	3416	3615	3815	4014	4214	4413	4613	4812	5012	5211	5411	5610	5810	6009	6209	6408	6608	6807	7007	7206	7406	7605	7805	8004	8204	8403		
	Adhoc Relief 2020 @ 15% for GB					2418	2618	2817	3017	3216	3416	3615	3815	4014	4214	4413	4613	4812	5012	5211	5411	5610	5810	6009	6209	6408	6608	6807	7007	7206	7406	7605	7805	8004	8204	8403		
	Adhoc Relief 2020 @ 10% for Sindh					1612	1745	1878	2011	2144	2277	2410	2543	2676	2809	2942	3075	3208	3341	3474	3607	3740	3873	4006	4139	4272	4405	4538	4671	4804	4937	5070	5203	5336	5469	5602		
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					4030	4363	4695	5028	5360	5693	6025	6358	6690	7023	7355	7688	8020	8353	8685	9018	9350	9683	10015	10348	10680	11013	11345	11678	12010	12343	12675	13008	13340	13673	14005	Only For KPK	
	Adhoc Relief 2021 @ 20% for Sindh					3224	3490	3756	4022	4288	4554	4820	5086	5352	5618	5884	6150	6416	6682	6948	7214	7480	7746	8012	8278	8544	8810	9076	9342	9608	9874	10140	10406	10672	10938	11204	From 01-07-2021	
	Adhoc Relief 2021 @ 10% Other Provinces					1612	1745	1878	2011	2144	2277	2410	2543	2676	2809	2942	3075	3208	3341	3474	3607	3740	3873	4006	4139	4272	4405	4538	4671	4804	4937	5070	5203	5336	5469	5602	3524	8741
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					2418	2618	2817	3017	3216	3416	3615	3815	4014	4214	4413	4613	4812	5012	5211	5411	5610	5810	6009	6209	6408	6608	6807	7007	7206	7406	7605	7805	8004	8204	8403		
	Revised 2022					23920	25900	27880	29860	31840	33820	35800	37780	39760	41740	43720	45700	47680	49660	51640	53620	55600	57580	59560	61540	63520	65500	67480	69460	71440	73420	75400	77380	79360	81340	83320		
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					5537	5994	6451	6908	7365	7821	8278	8735	9192	9649	10106	10563	11019	11476	11933	12390	12847	13304	13761	14217	14674	15131	15588	16045	16502	16959	17415	17872	18329	18786	19243			
16	2017	18910	1520	64510	18910	20430	21950	23470	24990	26510	28030	29550	31070	32590	34110	35630	37150	38670	40190	41710	43230	44750	46270	47790	49310	50830	52350	53870	55390	56910	58430	59950	61470	62990	64510	From 2008		
	Adhoc Relief 2017 @ 10%					1891	2043	2195	2347	2499	2651	2803	2955	3107	3259	3411	3563	3715	3867	4019	4171	4323	4475	4627	4779	4931	5083	5235	5387	5539	5691	5843	5995	6147	6299	6451	1818	2727
	Adhoc Relief 2017/ 2022 @ 15%					2837	3065	3293	3521	3749	3977	4205	4433	4661	4889	5117	5345	5573	5801	6029	6257	6485	6713	6941	7169	7397	7625	7853	8081	8309	8537	8765	8993	9221	9449	9677	From 1/7/2018	
	Adhoc Relief 2018 @ 10%					1891	2043	2195	2347	2499	2651	2803	2955	3107	3259	3411	3563	3715	3867	4019	4171	4323	4475	4627	4779	4931	5083	5235	5387	5539	5691	5843	5995	6147	6299	6451	2727	4091
	Adhoc Relief 2019 @ 10%					1891	2043	2195	2347	2499	2651	2803	2955	3107	3259	3411	3563	3715	3867	4019	4171	4323	4475	4627	4779	4931	5083	5235	5387	5539	5691	5843	5995	6147	6299	6451		
	Adhoc Relief 2019 @ 15% for Sindh					2837	3065	3293	3521	3749	3977	4205	4433	4661	4889	5117	5345	5573	5801	6029	6257	6485	6713	6941	7169	7397	7625	7853	8081	8309	8537	8765	8993	9221	9449	9677		
	Adhoc Relief 2020 @ 15% for GB					2837	3065	3293	3521	3749	3977	4205	4433	4661	4889	5117	5345	5573	5801	6029	6257	6485	6713	6941	7169	7397	7625	7853	8081	8309	8537	8765	8993	9221	9449	9677		
	Adhoc Relief 2020 @ 10% for Sindh					1891	2043	2195	2347	2499	2651	2803	2955	3107	3259	3411	3563	3715	3867	4019	4171	4323	4475	4627	4779	4931	5083	5235	5387	5539	5691	5843	5995	6147	6299	6451		
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					4728	5108	5488	5868	6248	6628	7008	7388	7768	8148	8528	8908	9288	9668	10048	10428	10808	11188	11568	11948	12328	12708	13088	13468	13848	14228	14608	14988	15368	15748	16128	Only For KPK	
	Adhoc Relief 2021 @ 20% for Sindh					3782	4086	4390	4694	4998	5302	5606	5910	6214	6518	6822	7126	7430	7734	8038	8342	8646	8950	9254	9558	9862	10166	10470	10774	11078	11382	11686	11990	12294	12598	12902	From 01-07-2021	
	Adhoc Relief 2021 @ 10% Other Provinces					1891	2043	2195	2347	2499	2651	2803	2955	3107	3259	3411	3563	3715	3867	4019	4171	4323	4475	4627	4779	4931	5083	5235	5387	5539	5691	5843	5995	6147	6299	6451	4091	9024
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					2837	3065	3293	3521	3749	3977	4205	4433	4661	4889	5117	5345	5573	5801	6029	6257	6485	6713	6941	7169	7397	7625	7853	8081	8309	8537	8765	8993	9221	9449	9677		
	Revised 2022					28070	30330	32590	34850	37110	39370	41630	43890	46150	48410	50670	52930	55190	57450	59710	61970	64230	66490	68750	71010	73270	75530	77790	80050	82310	84570	86830	89090	91350	93610	95870		
Differential Allowance 16-22 @ 31.70% of 2022 for Sindh					5994	6476	6958	7440	7922	8404	8886	9367	9849	10331	10813	11295	11777	12258	12740	13222	13704	14186	14668	15149	15631	16113	16595	17077	17559	18040	18522	19004	19486	19968	20450			

